	Budget 2023 TRANSEO AISBL	COMMENTS (Budget Transeo aisbl)
OPERATING INCOME	65.104,38	
FEES	65.104,38	Hypotheses: - 90% fees recuperation - 11 new members since January - 5 targeted new members after Transeo Summit (including 100€ discounted fee)
OPERATING CHARGES	65.098,28	
SOWACCESS staff (secretariat general)	36.428,28	Convention between SOWACCESS & Transeo to partly cover remunerations of the Secretariat General
Management bodies	5.200,00	
BOD - Travel expenses - 2 physical meetings of the Board	4.200,00	2023 travel expenses will cover a fixed amount of 300€ per BOD Member for Charleroi event and Malta event
BOD - Catering	1.000,00	Catering expenses for BOD meetings in Charleroi and in Malta.
General Assembly	0,00	General Assembly organised remotely
Other expenses	23.470,00	
Organisation of events	0,00	<i>Transeo benefits from the financial support of SOWACCESS for 2022 and 2023, and revenues from the registration fees.</i>
Depreciation new developments Web site	2.750,00	The depreciation for 2023 is expected to decrease
Subcontracting (digital consultant - Braconnier Agency)	15.000,00	Consultancy fees for communication and digital consultant. Bastien Braconnier is supporting Transeo Secretariat General for 3 years and is precious in the development and growth of the association.

Transeo Deal Club	1.500,00	This amount should cover the costs of the online platform and some promotion of the Transeo Deal Club.
Partenariat IBBA	1.500,00	The amount should cover some expenses linked to the transatlantic partnership with IBBA, such as travel expenses, or mutual promotion
Recruitment	1.500,00	This amount should cover the costs of Hubspot, our digital marketing tool, as well as promotion to attract new Members.
Consultancy fees	750,00	Provision for legal consultancy fees.
Legal Publications	250,00	Provision for legal publications
Taxes	70,00	Provision for legal taxes
Banking expenses	150,00	Provision for financial charges
NET OPERATING RESULT	<mark>6,10</mark>	